



General Welfare Requirement: Safeguarding and promoting Children's Welfare
The provider must promote the good health of the children, take necessary steps to prevent the spread of infection, and take appropriate action when they are ill.

Promoting health and hygiene

Alcohol and drugs

Policy statement

It is the policy of Cherry Blossom Nursery and Preschool that no alcohol be consumed in/on nursery premises.

Staff are not allowed to consume alcohol during their working hours or to look after children if they have consumed alcohol before commencing work.

The same applies to drugs apart from those that have been prescribed by a doctor and that are considered safe when caring for young children.

It is the responsibility of all staff to store medication correctly.

The management expects staff to promote positive role models in health and safety with regard to alcohol and drugs.

If a staff member is found to be under the influence of alcohol /drugs before or during nursery hours they will be asked to leave the premises and return home. Then the normal disciplinary procedure will follow.

Our policy for a parent/carer under the influence of alcohol/drugs is as follows:

- If a staff member has concerns about a child's welfare, management will sensitively discuss the child/children's needs with the parents.
- In the event that a parent/carer arrives at nursery under the influence of alcohol/drugs then arrangements will be made for another contact to collect their child with them.

The safety and welfare of the children and staff at nursery is of paramount importance and it is for these reasons that the necessary authorities will be contacted if management feels this necessary - Please see alongside our safeguarding policies.

Date: 08/10/2025

Karen Elliott

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